

M.L.S. (Part-I) Semester-II  
**MLS123 - Paper 2.3 : Labour Legislations**

P. Pages : 1

Time : Three Hours



**GUG/S/25/305**

Max. Marks : 80

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- Notes : 1. Attempt **any five** questions.  
2. All questions carry equal marks.

1. What is meant by labour legislation? Point out the fundamentals of labour legislation. **16**
2. Discuss the four principles of labour legislations. How far social justice and social equity is balanced in labour legislation? **16**
3. Point out the objectives of industrial jurisprudence. Throw light on the evolution and development of industrial jurisprudence in India. **16**
4. “The factories Act aims to achieve welfare of workers working under factory”. How far it has been achieved. **16**
5. Explain the different concepts of wages discussed under Minimum Wages Act 1948. What is the difference between living wages and minimum wages? **16**
6. Explain the role, function and privileges of employers and employee under the workmen’s compensation Act, 1923. **16**
7. Define the term Lay-off and Retrenchment. What are the conditions are provided under Industrial Dispute act related to these concepts? **16**
8. Discuss the objectives, nature and scope of Employee’s Provident Fund Act, 1952. **16**
9. Explain the need and relevance of Mica Mines and Coal Mines Labour Welfare Funds Act, 1946. How does it guarantee social security to labours. **16**
10. Write short notes on **any two**. **16**
  - a) Role of Occupier of the factory.
  - b) Objectives of Trade Union Act, 1926.
  - c) Unorganised Labour : Issues and concerns.
  - d) Labour Administration perspective.

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